

✦ SOLARIS

AI Change Management Playbook

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No technology has changed how we work as fast, or as deeply, as AI, and it's still speeding up.

A tool that helps with a small part of someone's job one month can be working alongside them the next, doing the whole job the month after, then running in many copies at once. We've watched this play out again and again, and the gap between the organisations that keep pace and the ones that don't is widening fast.

You can't buy your way across that gap, and you can't mandate it. Licences get assigned and training gets attended, but how people work barely changes. What closes it is a shift in culture across the whole organisation: people experimenting, sharing what works, and genuinely changing how they work, then doing it again as the tools move on. This playbook is the system we use to make that happen.

THE ROLLOUT, END TO END



